



AIA North Carolina

A Chapter of The American Institute of Architects



CarolinasAGC
Building Your Business

JCR-63

General Contractor Prequalification, Workforce Adequacy/Training for Public and Private Work

July 2010

Recommendations:

In an effort to obtain the quality of craftsmanship and ultimate building value represented by the owner's investment, the architect should promote the utilization of general contractor's who maintain training programs for their staff and who utilize trade contractors who can demonstrate an adequate workforce commensurate with the level of challenge reflected in the design of the facility. Recommended methods by which this can be determined include:

- A. Review the General Contractor's commitment to an education and training program for management and supervisory personnel. These programs should include scheduling, safety, quality control, environmental issues and craft supervision as well as other related topics. Programs can be developed in house or through providers such as the Department of Labor, the Community College System, NCCER, the CAGC and private groups such as Falls Management Institute.
- B. If the General Contractor has in house craft personnel within recognized trades (i.e., steel framing, concrete construction, masonry construction, glazing, drywall, carpentry, mechanical, electrical, plumbing, and interior finishes), training programs should be established for each trade group. If the General Contractor does not have in house trades, then they should demonstrate utilization of subcontractors that have documented craft and supervisory education and training programs.
- C. Education and training programs should set goals for trainee expectations, curriculum content, delivery methods and certification levels through testing.

End of JCR-63

This recommendation is the result of considerable discussion and deliberation by the Architect and General Contractor members of the Joint Cooperative Committee of AIA North Carolina and the Carolinas AGC. While its provisions are not binding on individual Architects or General Contractors, the committee believes that adherence to the recommendations will benefit the Owner and the Construction Industry in general.